

AQRate VERIFICATION SERVICES		B-BBEE VERIFICATION REPORT						
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AMENDED AGRIBEE SPECIALISED GENERIC SCORECARD								
Measured Entity	DRAFT / Perishable Products Export Control Board				Issue Date	20 July 2023		
Registration Number	N/A				Certificate Number	PPE010591 - REV3		
BEE Elements	Weighting	Indicator Category	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Management Control	20	Board Participation	Exercisable Voting Rights of Black Board members	2	50.00%	70.00%	2.00	11.48
			Exercisable Voting Rights of Black Female Board members	1	25.00%	40.00%	1.00	
			Black Executive Directors as a percentage of all executive directors	2	50.00%	0.00%	0.00	
			Black Female Executive Directors as a percentage of all executive directors	1	25.00%	0.00%	0.00	
		Other Executive Management	Black Other Executive Management as a percentage of all executive managers	2	60.00%	100.00%	2.00	
			Black Female Other Executive Management as a percentage of all executive managers	1	30.00%	0.00%	0.00	
		Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%	27.93%	0.93	
			Black Female employees in Senior Management as a percentage of all Senior Management	1	30.00%	25.72%	0.86	
		Middle Management	Black employees in Middle Management as a percentage of all Middle Management	2	75.00%	41.77%	1.11	
			Black Female employees in Middle Management as a percentage of all Middle Management	1	38.00%	15.46%	0.41	
		Junior Management	Black employees in Junior Management as a percentage of all Junior Management	2	88.00%	75.40%	1.71	
			Black Female employees in Junior Management as a percentage of all Junior Management	1	44.00%	38.20%	0.87	
		Employees with disabilities	Black disabled employees as a percentage of all employees	2	2.00%	0.59%	0.59	
Skills Development	25	Skills Development Spend	Skills Development Expenditure on black people as a percentage of Leviable Amount (provided 85% is on scarce and critical skills)	9	8.00%	5.59%	8.38	23.04
			Skills Development Expenditure for black employees with disabilities	4	0.30%	0.22%	2.94	
		Learnerships, Apprenticeships & Internships	No. of black people participating in learnerships, apprenticeships and internships as a % of all employees	6	2.50%	2.45%	5.89	
			No. of unemployed black people participating in learnerships, apprenticeships and internships as a % of all employees	6	2.50%	2.43%	5.82	
		Bonus points	Bonus: Number of black people absorbed by the Measured and Industry Entity at the end of the Learnership Programme	5	100.00%	0.00%	0.00	
Enterprise & Supplier Development	50	B-BBEE Procurement Spend	B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80.00%	122.38%	5.00	34.58
			B-BBEE Procurement Spend from all Empowering Suppliers that are QSEs, as percentage of Total Measured Procurement Spend	4	15.00%	5.93%	1.58	
			B-BBEE Procurement Spend from all EMEs as a percentage of Total Measured Procurement Spend	5	15.00%	30.28%	5.00	
			B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned, as a percentage of Total Measured Procurement Spend	11	40.00%	73.08%	11.00	
			B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned, as a percentage of Total Measured Procurement Spend	5	12.00%	56.53%	5.00	
		Bonus points	Bonus: B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned.	2	2.00%	28.43%	2.00	
		Supplier Development	Annual value of all Supplier Development Contributions as a percentage of the target	15	0.2% of Revenue/ Allocated Budget/ Gross Receipts/ Discretionary Spend	0.00%	0.00	
		Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes as a percentage of the target	5	0.1% of Revenue/ Allocated Budget/ Gross Receipts/ Discretionary Spend	0.20%	5.00	
		Bonus points	Bonus point for graduation of an Enterprise Development beneficiary to Supplier Development level	1	Yes	No	0.00	
			Bonus point for creating jobs directly as a result of Supplier or Enterprise Development initiatives	1	Yes	No	0.00	
		Socio-Economic Development	5	SED Spend	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of the target	5	0.1% of Revenue/ Allocated Budget/ Gross Receipts/ Discretionary Spend	
TOTAL								74.10
LEVEL BEFORE PRIORITY ELEMENTS CHECKED							Level 6	Contributor
FINAL SCORE AFTER PRIORITY ELEMENTS CHECKED							Level 7	Contributor
ADDITIONAL LEVEL AND POINTS FOR QUALIFYING Y.E.S EMPLOYERS							+ 0 LEVELS	+ 0 POINTS
FINAL SCORE								74.10
FINAL STATUS AWARDED								Level Seven Contributor
% RECOGNITION								50%
Broad-Based BEE Status Categories								
Level One Contributor			≥100 points			135% Recognition		
Level Two Contributor			≥95 but <100 points			125% Recognition		
Level Three Contributor			≥90 but <95 points			110% Recognition		
Level Four Contributor			≥80 but <90 points			100% Recognition		
Level Five Contributor			≥75 but <80 points			80% Recognition		
Level Six Contributor			≥70 but <75 points			60% Recognition		
Level Seven Contributor			≥55 but <70 points			50% Recognition		
13/01/2022 AQRate Amended AgriBEE Specialised Generic Scorecard S01J(05) 09								
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Level Eight Contributor				≥40 but <55 points	10% Recognition			
Non-Compliant Contributor				<40 points	0% Recognition			

Martha Steyn

Nicholas Erasmus